



AFFILIATED WITH THE SEAFARERS INTERNATIONAL UNION OF NORTH AMERICA • AFL-CIO

# SEAFARERS INTERNATIONAL UNION

## ATLANTIC • GULF • LAKES AND INLAND WATERS DISTRICT

1057 FERNANDEZ JUNCOS, STOP 16½ • SANTURCE, PUERTO RICO 00907 • (809) 721-4033

MICHAEL SACCO  
PRESIDENT  
JOSEPH SACCO  
EXECUTIVE VICE PRESIDENT  
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VICE PRESIDENT  
BYRON KELLEY  
VICE PRESIDENT  
ROY A. MERCER  
VICE PRESIDENT  
STEVE EDNEY  
INTERNATIONAL DIRECTOR

DATE: MAY 12, 1997

NAME: ANGEL ORTIZ  
580-84-9150

ADDRESS: CALLE BARACUDA  
1561 BAHIA VISTA MAR  
CAROLINA, P.R.

*Hand Delivered  
to member together  
by Joe up to date  
May 12, 97.  
RE*

DEAR BROTHER ORTIZ:

THE UNION HAS CAREFULLY INVESTIGATED YOUR GRIEVANCE DATED  
APRIL 14, 1997 CONCERNING THE COMPANY SENIORITY.

FOLLOWING ITS INVESTIGATION, THE UNION FOUND:

1. SENIORITY WAS BASED ON QUALIFICATIONS, GRIEVANCE  
IS BEING REJECTED AS TIME BARRED.

BECAUSE THE COMPANY ACTED IN ACCORDANCE WITH ITS COLLECTIVE  
BARGAINING AGREEMENT WITH THE UNION, THE S.I.U. HAS DECIDED  
NOT TO TAKE THIS GRIEVANCE TO ARBITRATION.

SINCERELY,

*Amancio Crespo*  
AMANCIO CRESPO  
PATROLMAN  
S.I.U. SAN JUAN

CC: STEVE RUIZ

AC:EC

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